

## Appendix V

### Coaching Protocol Document

Candidate Name:

Position:

District:

Date:

Coach:

Which IIP goal(s) are we discussing?

What is working (for the candidate)? How do you know (examples & evidence)?

What are your (the candidate's) questions, concerns and/or challenges?

What are the candidate's next steps?

How can the coach support next steps?

What will be the focus/topic for our next coaching session?

When is our next meeting?