Individual Induction Plan (IIP)

Candidate Name:

Position:

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District:

Date:

Coach: Seminar Instructor: District Mentor:

Standard	Goals	Actions in the	Professional
		Field/District	Learning Activities
Standard 1:			
Development and			
Implementation of a			
Shared Vision:			
Education leaders			
facilitate the			
development and			
implementation of a			
shared vision of			
learning and growth			
of all students. (See			
attached Example			
Indicators			
Standard 2:			
Instructional			
Leadership:			
Education leaders			
shape a collaborative			
culture of teaching			
and learning			
informed by			
professional			
standards and			
focused on student			
and professional			
growth.			
Standard 3:			
Management and			
Learning			
Environment:			
Education leaders			
manage the			
organization to			
cultivate a safe and			

	1	
productive learning		
and working		
environment.		
Standard 4: Family		
and Community		
Engagement:		
Education Leaders		
collaborate with		
families and other		
stakeholders to		
address diverse		
student and		
community interests		
and mobilize		
community		
resources.		
Standard 5: Ethics		
and Integrity:		
Education leaders		
make decisions		
model and behave in		
ways that		
demonstrate		
professionalism,		
ethics, integrity,		
justice and equity		
and hold staff to the		
same standard.		
Standard 6: External		
Context and Policy:		
Education leaders		
influence political		
social, economic,		
legal and cultural		
context affecting		
education to		
improve education		
policies and		
practices.		